

**JANET NAPOLITANO**  
Governor



**WILLIAM BELL**  
Director

**ARIZONA DEPARTMENT OF ADMINISTRATION**

100 N 15<sup>TH</sup> AVE, SUITE 103  
PHOENIX, ARIZONA 85007  
(602) 542-5008

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Dear COBRA Participant:

The State of Arizona offers a comprehensive employee benefits package through the Arizona Benefit Options program. The program includes medical, dental, and vision insurance. You are currently enrolled in this program as a COBRA participant.

There are numerous changes to the Benefit program this year, which are detailed in the COBRA booklet, available on line at [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov). Please review the information carefully to gain an understanding of these changes. If you wish to have a copy of this booklet mailed to you, please contact the ADOA Benefits Services Division via this website or by calling Member Services, 602.542.5008 or 1.800.304.3687 (outside Phoenix metro area).

Participants may make changes to their selected options on an annual basis during Open Enrollment. The effective date for all changes made during Open Enrollment will be the beginning of the new plan year, October 1, 2007. Your changes must be made on the enrollment /change form included with this letter or available on the website, [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov), and must be postmarked by September 17, 2007, to be accepted.

As a COBRA participant, during Open Enrollment you may add or remove dependents, decline coverage, or move to the new "member plus one" tier in your current medical plan. You may not change from one plan to another.

If you have questions about the programs, you may contact the carriers, using the contact list included in the booklet, or the Benefit Services Division by telephone or through the website, [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov).

To maintain a viable program and continue to offer a comprehensive benefits package, Benefit Options reserves the right to make periodic changes to the Plan. As noted earlier, changes for the upcoming plan year are detailed in the booklet, available online. For a full report on how Benefit Options manages the self insurance trust, please review the annual report at [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov). Choose the "News and Events" section on the opening screen and select [2006 Benefit Options Annual Report](#).